

CIVIL PENALTY COMPLIANCE TEAM

PO BOX 665
SALFORD
M5 0LY

Date: 02nd February 2020

Your Ref: 319490

Our Ref: FK1/BB1

/KUY003/001

Dear Sirs,

Re: Chicken Stop, 5 Grimsby Road, Cleethorpes, DN35 7AQ

We write in relation to the above and further to your letter dated 05 February 2020.

Which we received on 12th February 2020.

We wish to confirm the following:

1. Mr Tuncay Kuyumcu has known the mentioned [REDACTED] for around five – six months. [REDACTED] initially approached Mr Tuncay Kuyumcu asking him for a job and explained to him that he was in desperate situation with nowhere to stay. Mr Tuncay Kuyumcu initially refused and [REDACTED] kept visiting the premises and persisting.
2. Mr Tuncay Kuyumcu then informed [REDACTED], when he visited the premises a few times later, explaining that there was a place he could stay and also gifted him some money [REDACTED] then came to the premises again explaining that he felt as though he was in debt to Mr Tuncay Kuyumcu and therefore wanted to work for him to pay his debt. Mr Tuncay Kuyumcu refused and explained that he did not need any workers and he had adequate staff available. However, [REDACTED] ignored this and kept attending the premises.

3. [REDACTED] was a regular customer at Mr Tuncay Kuyumcu's business and requested financial assistance from Mr Tuncay Kuyumcu. Mr Tuncay Kuyumcu informed [REDACTED] that he could provide assistance at the business 1 – 2 hours with cleaning once in a while but would not be paid.
4. However, before this actually took place Mr Tuncay Kuyumcu requested identification documents from [REDACTED]. Therefore [REDACTED] provided Mr Tuncay Kuyumcu with a UK Provisional Driving licence and a confirmation of his National Insurance Letter. Mr Tuncay Kuyumcu saw the originals and has provided proof enclosed that he kept this information. An illegal person would not hold such documents.
5. Mr Tuncay Kuyumcu clearly satisfied the validation checks as [REDACTED] provided him with clear identification and national insurance number confirming that he is not illegal in the United Kingdom. Mr Tuncay Kuyumcu also requested to see [REDACTED] passport and Indefinite Leave To Remain but was told that these were with the Home Office for Naturalisation application. Mr Tuncay Kuyumcu thus drew the conclusion that [REDACTED] must have Indefinite Leave to remain work permitted if he has made an application and therefore found the Driving Licence and National Insurance Number suffice for the time being. Even though Mr Tuncay Kuyumcu asked for the documents for a while, [REDACTED] kept stating that the documents had still not arrived.
6. As he has confirmed in your interview records he did in fact know that [REDACTED] for around five – six months. Mr Tuncay Kuyumcu acted within good intentions and this is evident from the fact that he requested identification documents from [REDACTED]. Mr Tuncay Kuyumcu did in fact request further documents however he was misled by [REDACTED] that these were with the Home Office and he awaiting for them to be returned.
7. Mr Tuncay Kuyumcu has not had any previous problems with Home Office or Immigration controls he is therefore willing to cooperate with the Home Office on this issue as he has not been in breach of any Immigration controls. He has had no problem with any legal issues or Police and the business has been successful.
8. We therefore submit for this matter to settle and our client Mr Tuncay Kuyumcu is not penalised for any offences. As in the nature of this matter, Mr Tuncay Kuyumcu has not violated any rules knowingly. If any offence occurred this was simply without any knowledge and solely the misinformation given to him. Mr Tuncay Kuyumcu has acted in cooperation with the Immigration Enforcement he has never been involved in any criminal activity or had problems with the Immigration Enforcement team.

In the interim, should you require any further information please do not refrain on contacting us on 0208 8888 341.

Yours Sincerely,

KILIC AND KILIC SOLICITORS

