

EXHIBIT

AKS/03

WITNESS STATEMENT

CJ Act 1967, s.9 MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1

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Statement of Zoe E Bradshaw

Age If under 18 Over 18.... (If over 18 insert "over 18") Occupation: Immigration Officer

This statement (consisting of three pages signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.

Signature IO Zoe Bradshaw [redacted] Date: 12/02/2020

Tick if witness evidence is visually recorded (supply witness details on rear)/

I am Immigration Officer 3747 BRADSHAW based at YORKSHIRE & HUMBERSIDE ICE TEAM, located at VULCAN HOUSE STEEL, SHEFFIELD S3 8NU. On 11/01/2020 I was acting as Officer in Charge as part of an Immigration Enforcement visit to: - CHICKEN STOP, 5 GRIMSBY ROAD, CLEETHORPES DN35 7AQ together with 7 other Immigration Officers. The purpose of the visit was to investigate intelligence that the business may be employing an illegal worker named as: - [redacted] The intelligence also indicated that [redacted] had been working illegally for over 2 years at the takeaway and worked from 1430 until late, every day. A warrant to enter the business was held.

Prior to the visit, a search on Home Office records had located a match to [redacted] who held no valid leave to remain in the UK after overstaying his visa since 08/04/2017. He also had no permission to work in the UK. A photo of him was obtained from Home Office records and this was shown to the team.

The team arrived at the takeaway at approx. 21:40hrs. I held the warrant and entered the takeaway via the front door which led into the public area. As I approached the counter, I could see several (maybe 5 or 6) males stood behind it; in and around the open view kitchen. I stated to the male closest to me that I was from Immigration and I held a warrant to enter the premises. It was at this point that several members of my team then went behind the counter into the kitchen area in

Signature: [redacted] Signature Witnessed by:

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search of [REDACTED] It was at this point that I recognised [REDACTED] stood behind the till on the phone (landline).

One of the males in the kitchen pointed to a male sat in the public area and stated he was the owner of the takeaway (I now know him to be: - Mr Tuncay KUYUMCU). I approached Mr KUYUMCU and repeated again that I had a warrant to enter the premises and search for [REDACTED] and I then said to Mr KUYUMCU that I believed that he was stood behind the counter and I pointed at him.

As [REDACTED] had been identified, I asked Officers Barker and Hughes to speak to him about what he was doing at the takeaway. As is normal practice when illegal workers are potentially identified, we also interview the owner/manager of the business. I therefore asked Officers Bhatti and Morley to speak to Mr KUYUMCU. The interviews were carried out on the premises. [REDACTED] was sat in the front of the takeaway and Mr KUYUMCU was at the back of the kitchen.

Home Office records show the interview with Mr KUYUMCU and Officer Bhatti. As Officer Bhatti is currently off work and not able to write his own statement I have copied his Q&A with Mr KUYUMCU as below. The interview was conducted in English: -

- Q) What is the name of the business?
- A) Chicken stop
- Q) What is your position here?
- A) Owner
- Q) How long have you been working here?
- A) 4 years
- Q) Are you in charge of recruiting staff?
- A) Me and my cousin, its family run
- Q) How long has [REDACTED] worked here?
- A) He does help, 3-4 hours
- Q) How long has been helping out for?
- A) Over 6 months
- Q) Does he have fixed hours?

Signature: [REDACTED] Signature Witnessed by:

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A) No he live across the road and he works random when I need the help

Q) So what's his role?

A) He just helps with the phone calls

Q) How much do you pay?

A) I pay him around £7 per hour

Q) Do you pay cash?

A) Yes

Q) What check do you do on employees?

A) National insurance number and ID

Q) What sort of ID?

A) Like driving licence

Q) What documents did you see for [REDACTED]

A) National insurance number, this is enough

At the end of the interview Mr KUYUMCU was invited to sign Officer Bhatti's phone to confirm the Q&A and he signed it at 21:59hrs.

Once both interviews were concluded, I served Mr KUYUMCU with a Referral Notice advising him that he was being referred for consideration of liability for a civil penalty as it was suspected that illegal working was taking place at the takeaway due to [REDACTED] being encountered on the premises.

Shortly after this, I left the premises with the rest of the team and took no further part in the visit.

The next day I forwarded all relevant documents to the Illegal Working Civil Penalty Team within the Home Office to consider the case based on the evidence gathered. On 04/02/20 I was advised by email that a decision had been made to issue a civil penalty of £10,000 in relation to [REDACTED] who had no right to work or to undertake the work in question.

This statement is made at the request of Alison Saxby, Licensing Officer, Humberside Police.

Signature: [REDACTED] Signature Witnessed by: